



# UX/UI Features & Benefits

DaXtra Search Release 0.31

April, 2018

# Contents

01

02	Overview
03	General UI & Style
05	Search
06	Popups
07	Results
08	Candidate/CV View
09	Compare Candidates

# Overview

02

## Project Aims

This document outlines the UX and UI changes included in the 0.31 release of DaXtra Search.

The broad aims of the UX/UI project were to:

- Simplify UI controls to make it easier for users to engage with common tasks
- Provide enhanced user feedback around actions and features
- Make it easier for new users to onboard the system with minimal training required
- Make better use of space in various areas of the system in order to improve efficiency, ease-of-use and workflow for users on the platform as a whole

The screenshot displays the DaXtra Search 0.31 interface. On the left is a sidebar with the DaXtra logo and a list of job boards with toggle switches: Bullhorn, ALL JOB BOARDS, DiceAPI, Indeed, Monster, and TotalJobsAPI. The main content area has a dark header with a search icon, 'SAVED SEARCHES', 'LOADING PROGRESS', 'JOBS', and 'ADMIN'. Below the header, there are 'Save Search' and 'Create Watchdog' toggles. A large search input field contains the placeholder text 'Start typing a job title, keyword or boolean query'. Below this is a 'Filter results by Proximity' section with a 'City or Postcode' input, a distance dropdown set to '25 miles (40 km)', and a flag icon. To the right is a 'How Recent' slider set to 'Added at Any Time'. A green 'Start Searching' button is prominently displayed. Below the button is a row of job board filters: Bullhorn, All JB, DiceAPI, Indeed, Monster, and TotalJobsAPI. A 'Select Bullhorn Filters' button is also visible. At the bottom, there are sections for 'Work History', 'Education History', 'Experience' (with a slider from 1 to 3 years), and 'Companies' (with a dropdown menu).

## Main Focus Areas

- ✓ Redesign of the main Search Screen
- ✓ More functional Candidate/CV View
- ✓ Visual cues to aid learning and de-clutter

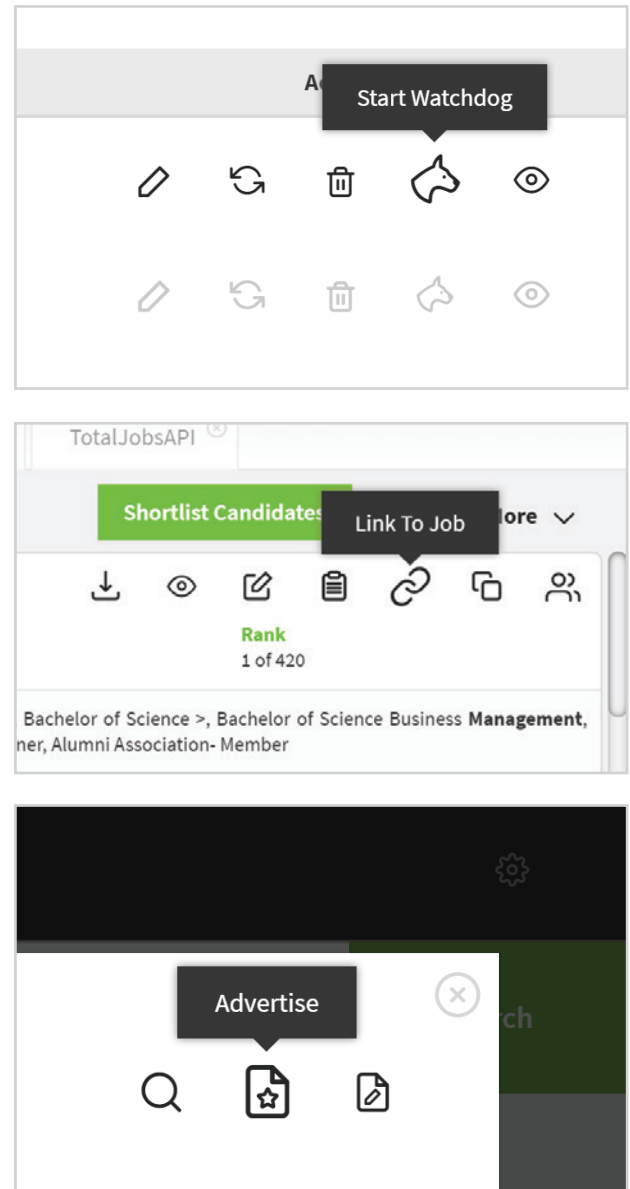
## Visual Navigation

A whole range of views throughout the system now include icons rather than wording to represent user actions.

The icons used are mostly commonly recognisable, and are skeuomorphic, meaning that they are a visual depiction of the action they represent. This should not only help users to recognise them quickly, but also to learn them more easily when they are new to the system, rather than having to spend time reading labels.

Icons are used consistently throughout the system, so users should start to expect a certain icon to perform a particular task when they see it in another context. If they aren't sure, hovering over an icon will show its tooltip describing the action.

The desired effect of this was to declutter the workspaces and allow actions to be instantly recognisable, rather than having multiple buttons of the same styling which the user needs to read over and over again.



## Benefits



Actions are easy to learn for new users



Space and focus is given back to the information



Clean design which is easy to navigate by eye



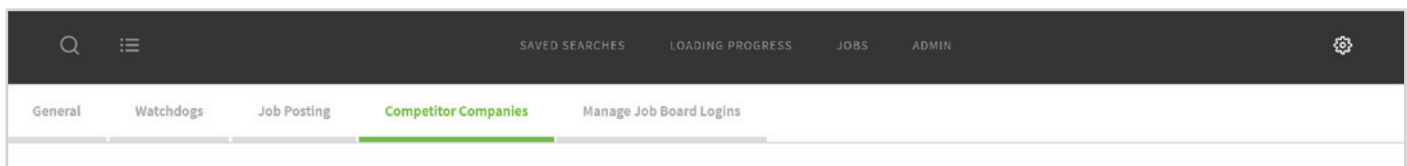
# General UI & Style

04

## Navigation

The navigation style across the entire system has been updated and consolidated. On the main (dark) navigation bar the main areas are represented by icons: a magnifying glass icon for Search, a list icon for Results, and a cog wheel on the far right to represent User Settings. Other main sections can be accessed from the central area of the navigation, and your current location is shown by the icon which is highlighted in bright white.

The inner navigation (white bar - tabbed) holds all of the subsections within a main section, which function as tabs so that the user can switch between them without the page reloading. These appear throughout the system for consistency and ease of learning.



## Benefits



Consistent design aids user learning



Easy to navigate and find sections

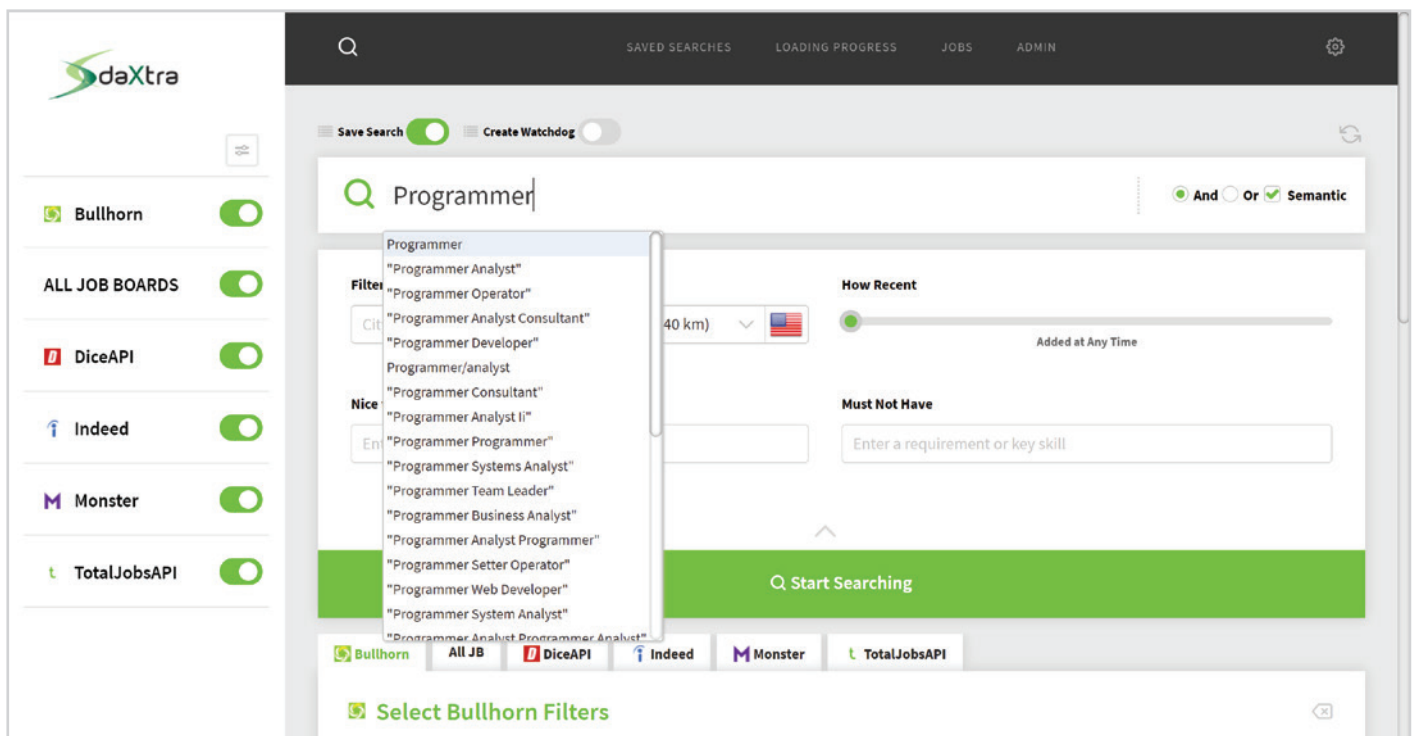


User's location on system is easy to see

## Search Page Redesign

The entire look and feel of the main Search page has been updated:

- The search bar is larger, more prominent and more akin to those in widely used search-based applications
- Defaults to basic search fields, but can be expanded to include And/Or/Semantic controls and Nice To Have/Must Not Have
- Job Boards are divided into tabbed sections underneath the main search and can be easily navigated between
- New UI features include slider controls for Recency and Experience, newly designed calendars for date range, icons for clearing, refreshing and viewing user lists, and large prominent search button



## Benefits



Clear and simple  
basic search controls



Sticky button and  
back-to-top for easy  
movement



More important  
controls appear first

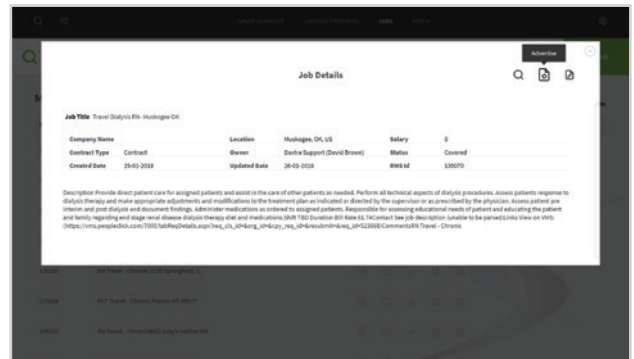
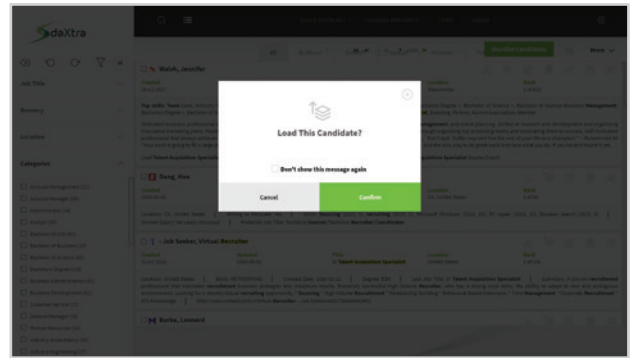
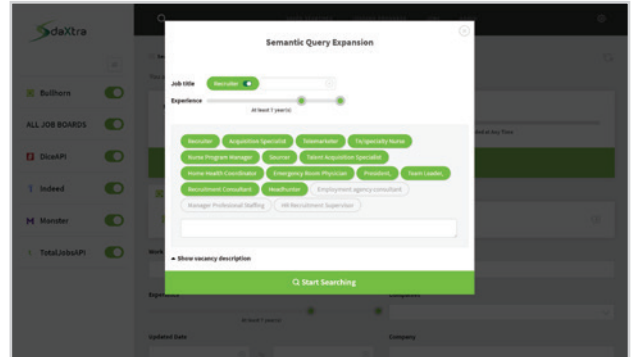
## Popup Style

The style of popups throughout the system has been unified, with the closing mechanism and presentation of main actions now consistent across all.

When there is a single main action it is presented as a full-width button at the bottom of the popup, and when there are several actions, the primary one is represented by a green button in the bottom right, and secondary actions as grey buttons to the left of it.

This should mean that it is always easy and instinctive for users to know what they are supposed to do in any given view, and should quickly learn where to look for certain types of actions.

Active items, such as included terms on the Semantic Expansion popup, are always clearly highlighted in Search green, and some popups, such as the Job/Vacancy Details popup, also have actions represented by the same familiar icon set for ease of recognition.



## Benefits



Consistent popup layout aids learning



Clear active/inactive styles help recognition



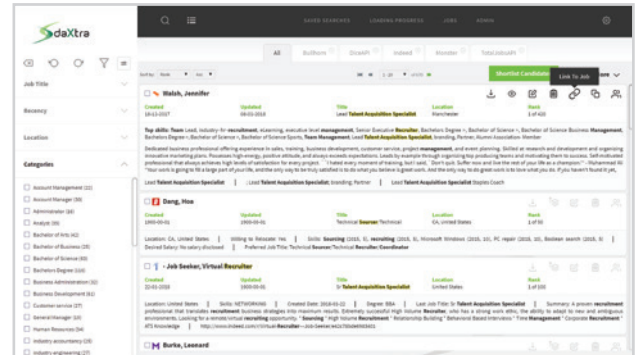
Consistent controls  
unify the experience

# Results

07

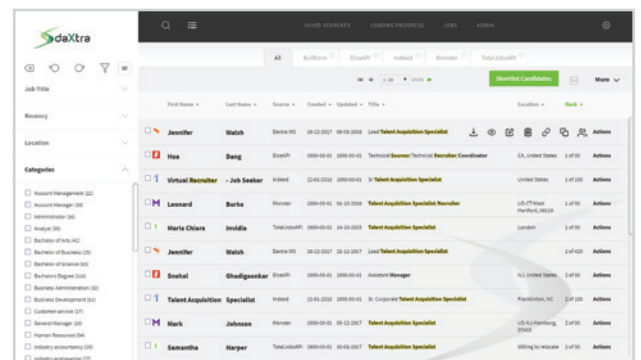
## Card View

The new Results card view features dismiss-able tabs for easy removal of any included job board, familiar icon actions for main tasks, an updated layout for easy scanning of candidate info, and updated filter controls in the left-hand panel for clear application of filter criteria.



## List View

Switch to list view easily by clicking the list icon next to the shortlist button, then it is possible to see snippets and key skills summaries by hovering over the candidate name, access the icon actions in a rollout menu under the word "Actions" on each candidate row, and sort table sections by clicking the column heading.



## Benefits



Clear design makes for easy scanning



Icon actions are easy to recognise quickly



Accordion filter panels allow quick filtering

## Candidate/CV/Resume View

The new candidate view maximises available screen space to allow for a better, more efficient workspace. The new CV preview area on the left side is much larger and easier to view, at the same time as being able to see candidate details in a panel on the right, or view attachments/notes in the tabbed section below the main info. Again, the new icon set is used for main actions, and it is also possible to move between candidates easily, or pop candidates out into a new tab with a click of the action buttons.

These updates should make working in the candidate view feel much easier and more productive, and consistent across job boards.

The screenshot displays the DaXtra Search Candidate View interface. On the left, a large preview of a CV for Jennifer Walsh is shown, including her contact information, summary, and experience. On the right, a detailed candidate profile is displayed, including her name, title, skills, email, mobile, address, past employment, and education. Below the profile, there is a tabbed section for attachments and notes, with a table listing attachments and a download button.

**Jennifer Walsh** Select for Tearsheet

Lead **Talent Acquisition Specialist** at StaplesStaples (11 months)

**Top Skills:** Alumni Association- Member, Audit, Bachelors Degree > Bachelor of Science > Bachelor of Science Business Management, Bachelors Degree > Bachelor of Science > Bachelor of Science Sports, branding

**Email:**  
jennifer.walsh@staples.com

**Mobile:**  
485-493-1452

**Address:**  
, Manchester, New Hampshire, US

**Past Employment:**  
Senior Executive **Recruiter** / Team Lead at Crawford Thomas **Recruiting** (3 years 4 months)

**Education:**  
Bachelor of Science in Business Management

**Attachments** **Notes**

Id	Description	Date	Size	
362541	JenniferWalshProfile.pdf	31-01-2018		<a href="#">Download</a>

## Benefits

- Larger CV view allows easier reading
- See more info on screen with less scrolling
- Tabbed sections and UI maximise efficiency



# Compare Candidates

09

## Comparison View

Updates to the comparison view include scrolling content sections, written actions replaced by the icon set actions, and sections now occupy an equal width, no matter how many candidates have been selected for comparison (max is still at 5).

The updated view is clearer and easier to navigate with candidates occupying equal width, and candidates can be easily dismissed from view using the familiar cross icons.

Full Name	Walsh, Jennifer	Dang, Hoa	- Job Seeker, Virtual Recruiter	Burke, Leonard
Title	Lead Talent Acquisition Specialist	Technical Sourcer/Technical Recruiter/Coordinator	Sr Talent Acquisition Specialist	Talent Acquisition Specialist/Recruiter
Location	Manchester	CA, United States	United States	US-CT-West Hartford, 06119
Updated	08-01-2018	1900-00-01	1900-00-01	01-10-2016
Source	Daxtra WS	DiceAPI	Indeed	Monster
Rank	1 of 420	1 of 50	1 of 100	1 of 50
	<ul style="list-style-type: none"><li>Lead Talent Acquisition Specialist</li><li>; Lead Talent Acquisition Specialist; branding: Partner</li><li>Lead Talent Acquisition Specialist Staples Coach</li></ul>	<ul style="list-style-type: none"><li>Location: CA, United States</li><li>Willing to Relocate: Yes</li><li>Skills: Sourcing (2015, 5), recruiting (2015, 5), Microsoft Windows (2015, 10), PC repair (2015, 10), Boolean search (2015, 5)</li><li>Desired Salary: No salary disclosed</li><li>Preferred Job Title: Technical Sourcer/Technical Recruiter/Coordinator</li></ul>	<ul style="list-style-type: none"><li>Location: United States</li><li>Skills: NETWORKING</li><li>Created Date: 2018-01-22</li><li>Degree: BBA</li><li>Last Job Title: Sr Talent Acquisition Specialist</li><li>Summary: A proven recruitment professional that translates recruitment business strategies into maximum results. Extremely successful High Volume Recruiter, who has a strong work ethic, the ability to adapt to new and ambiguous environments. Looking for a remote/virtual recruiting opportunity. * Sourcing * High Volume Recruitment * Relationship Building * Behavioral Based Interviews * Time Management * Recruitment * ATS Knowledge</li></ul>	<ul style="list-style-type: none"><li>Location: US-CT-West Hartford, 06119</li><li>Desired Location: Won't Relocate</li><li>Desired Job Title: Talent Acquisition Specialist/Recruiter</li><li>Work Authorization: US</li><li>Last Updated: 2016-10-01</li><li>Resume Title: Leonard Burke - Talent Acquisition Specialist/Recruiter</li></ul>

## Benefits

- Equal width for more comfortable reading
- Scrolling info sections preserve layout
- Consistent icon actions for familiarity