

報道関係者各位

Feb. 15<sup>th</sup> 2018 Talentio Inc., Ltd

# Talentio Co., Ltd. chooses DaXtra Technologies for their CV parsing technology

Talentio Co., Ltd. (Minato-ku, Tokyo, CEO Kazuki Sano), provider of recruitment management systems announce that they have signed a business alliance contract with DaXtra Technologies Asia Ltd. (hereinafter referred to as Daxtra), headquartered in Hong Kong, specialising in text analysis and semantic search and matching applications. This is the first partner contract with a Japanese corporate ATS vendor for Daxtra.

As the first step of the alliance, we will adopt Daxtra's parsing technology (hereinafter referred to as "Parser function") to support our customers to automatically upload various formats of resumes or job history records as structured data to their database. We will start to provide this new function from March 2018 to some clients.



Left: Daxtra CEO, Mr. Makhmodov Right: Talentio CEO, Mr. Sano



#### Overview

Talentio will integrate and embed the Daxtra Parser function in order to facilitate the automatic extraction of factual information from resumes and CVs submitted by recruiters or by applicants - directly into the candidate records on the Talentio ATS. This functionality will eliminate the need to manually input information such as personal and contact data, academic background, employment history, skills - this process has been a known bottleneck for recruiters in the past. With Daxtra it will now be easier to find talent that matches your company's recruitment needs, as well as to perform reporting and analytics on your talent database.



#### ■ Background of the alliance

Talentio started offering its services in May 2016 and is now used by over 800 companies. While working with customers and helping them to address their hiring challenges, issues of recruitment strategies in companies have become clearer. We aim to address the overwhelming need for efficiency in the process of recruiting talent and support this process as a "strategic personnel partner" so that HR can use more time for creative recruitment activities. As part of that, we have recognized that Daxtra has the same vision as our company, and we will work together to realize it.

Sergei Makhmodov, CEO, DaXtra Technologies Asia, said: "We are very proud to partner with Talentio to assist them with their product strategy and our technical team will support them along the way. After more than 15 years of R&D in the field of artificial intelligence, machine learning and natural language processing, DaXtra Technologies is proud to be supporting innovative firms such as Talentio. We hope to continue our partnership with them in the years to come".



### ■ Next steps

Talentio and Daxtra will continue to cooperate to deliver an environment that allows you to use the Talentio system more conveniently. The next step we are planning is to develop an extended function that enables saving information on SNS to Talentio with one click using Daxtra's technology.

While the labor force is decreasing, we believe that information on human resources will become increasingly valuable as corporate assets.

In addition to the ability to smoothly add candidate information to the database as described above, we will continuously add new functions to support our clients to create a unique talent database.

By doing this, to hire good talents, not only using external databases such as traditional job boards and recruitment agencies but utilizing the internal talent database, it will revitalize the company's recruitment strategy. This is what we aim to build.

About DaXtra Technologies (https://www.daxtra.co.jp/)

Daxtra is a software supplier attracting worldwide attention from the Human Resources and Staffing Industry with their parsing and search technology that play an important role in recruitment solutions. In the field of candidate acquisition, as a major supplier, Daxtra is already working on providing critical technologies and workflows to client CRM and ATS databases.

About Talentio (https://corp.talentio.com/)

Talentio aims to be a partner of recruitment strategy by automatically analyzing the effect of recruitment activities, in addition to streamlining the management of resume records and evaluations that occur when employing human resources. It is a cloud type adoption management system. In addition to central management of candidates and design of selection flow, we will support the environment by freeing human resources managers from cumbersome recruiting operations, such as creating application pages, allowing them to focus on strategic work.

#### Company Profile

Company Name Talentio Inc., Ltd

Location Roppongi 6-3-1 Roppongi Minato-ku, Tokyo 5F

CEO Kazuki Sano Established 2013 Aug. Capital 44,500,000 JPY

Affiliated Company Freak out Holdings Inc., Ltd

Business Description Development and operation of "Talentio"

Release document kit https://goo.gl/XkD5Sq

## Contact

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